

Echelle des traitements du personnel des garderies de la Ville de Lancy année 2016
(Indexation : 0.00%)

Vacances	63 jours	63 jours	63 jours	63 jours	63 jours	63 jours	63 jours	63 jours	43 jours
Indemn.vac.	28.00%	28.00%	28.00%	28.00%	28.00%	26.81%	26.81%	26.81%	18.30%

Annuités	1'891.97	1'565.70	1'291.71	1'252.13	1'409.14	1'575.82	1'196.78	1'161.95	785.74
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Echelle	Directrice	Educateur-trice	Assistant-e socio-éducatif-ve	Auxiliaire I	Auxiliaire II	Psychomotricienne	Secrétaire Comptable Qualifié-e	Secrétaire Qualifié-e	Personnel de maison
1	77'484.39	64'720.40	53'394.33	51'775.26	58'248.35	68'261.29	54'113.70	50'881.71	49'401.70
2	79'376.36	66'286.10	54'686.04	53'027.39	59'657.49	69'837.11	55'310.48	52'043.66	50'187.44
3	81'268.33	67'851.80	55'977.75	54'279.52	61'066.63	71'412.93	56'507.26	53'205.61	50'973.18
4	83'160.30	69'417.50	57'269.46	55'531.65	62'475.77	72'988.75	57'704.04	54'367.56	51'758.92
5	85'052.27	70'983.20	58'561.17	56'783.78	63'884.91	74'564.57	58'900.82	55'529.51	52'544.66
6	86'944.24	72'548.90	59'852.88	58'035.91	65'294.05	76'140.39	60'097.60	56'691.46	53'330.40
7	88'836.21	74'114.60	61'144.59	59'288.04	66'703.19	77'716.21	61'294.38	57'853.41	54'116.14
8	90'728.18	75'680.30	62'436.30	60'540.17	68'112.33	79'292.03	62'491.16	59'015.36	54'901.88
9	92'620.15	77'246.00	63'728.01	61'792.30	69'521.47	80'867.85	63'687.94	60'177.31	55'687.62
10	94'512.12	78'811.70	65'019.72	63'044.43	70'930.61	82'443.67	64'884.72	61'339.26	56'473.36
11	96'404.09	80'377.40	66'311.43	64'296.56	72'339.75	84'019.49	66'081.50	62'501.21	57'259.10
12	98'296.06	81'943.10	67'603.14	65'548.69	73'748.89	85'595.31	67'278.28	63'663.16	58'044.84
13	100'188.03	83'508.80	68'894.85	66'800.82	75'158.03	87'171.13	68'475.06	64'825.11	58'830.58
14	102'080.00	85'074.50	70'186.56	68'052.95	76'567.17	88'746.95	69'671.84	65'987.06	59'616.32
15	103'971.97	86'640.20	71'478.27	69'305.08	77'976.31	90'322.77	70'868.62	67'149.01	60'402.06
16	105'863.94	88'205.90	72'769.98	70'557.21	79'385.45	91'898.59	72'065.40	68'310.96	61'187.80
17	107'755.91	89'771.60	74'061.69	71'809.34	80'794.59	93'474.41	73'262.18	69'472.91	61'973.54
18	109'647.88	91'337.30	75'353.40	73'061.47	82'203.73	95'050.23	74'458.96	70'634.86	62'759.28
19	111'539.85	92'903.00	76'645.11	74'313.60	83'612.87	96'626.05	75'655.74	71'796.81	63'545.02
20	113'431.82	94'468.70	77'936.82	75'565.73	85'022.01	98'201.87	76'852.52	72'958.76	64'330.76

Echelle	Aides 63 j. / 28.00%
16 ans	27'500.42
17 ans	28'386.32
17 ans + AVS	29'983.44
18 ans	32'079.67
19 ans	34'188.36
20 ans	37'569.77
21 ans	40'776.48
22 ans	44'257.71

INDEMNITES POUR LA RESPONSABLE EN GARDERIE ET JARDIN D'ENFANTS
 CHF 600.-/mois par institution pour le-la-les jardinier-ère-s d'enfants responsable-s