

**Echelle des traitements du personnel des crèches de la Ville de Lancy année 2016 (indexation : 0.0 %)**

<b>Vacances</b>	35 jours	35 jours	35 jours	35 jours	35 jours	35 jours	35 jours	25 jours	25 jours	25 jours	25 jours	25 jours	25 jours	25 jours
<b>Annuité</b>	2095.64	1795.90	1734.25	1430.75	1386.92	1560.83	1965.94	1806.13	1371.69	1331.77	1331.77	1210.91	1017.32	840.14
<b>Indemn. vac.</b>	15.56%	15.56%	15.56%	15.56%	15.56%	15.56%	15.56%	10.64%	10.64%	10.64%	10.64%	10.64%	10.64%	10.64%

Echelle	Directeur-trice	Directeur-trice adjoint-e	Educateur-trice	ASE	Auxiliaire I	Auxiliaire II	Psycho-logue	Psychomotricien-ne	Secrétaire Comptable Qualifié-e	Secrétaire Qualifié-e	Cuisinier-ère diplômé-e / Jardinier-ère diplômé-e	Cuisinier-ère non diplômé-e / Jardinier-ère non diplômé-e	Linger-ère / Couturier-ère	Personnel de maison
1	85825.56	77123.93	71687.53	59142.21	57348.85	64518.77	85483.04	78237.65	62022.40	58318.06	58318.06	52821.95	52821.95	52821.95
2	87921.20	78919.83	73421.78	60572.97	58735.77	66079.60	87448.98	80043.78	63394.09	59649.83	59649.83	54032.86	53839.27	53662.09
3	90016.84	80715.73	75156.03	62003.72	60122.69	67640.43	89414.92	81849.91	64765.78	60981.60	60981.60	55243.77	54856.59	54502.23
4	92112.48	82511.63	76890.28	63434.48	61509.61	69201.26	91380.86	83656.04	66137.47	62313.37	62313.37	56454.68	55873.91	55342.37
5	94208.12	84307.53	78624.53	64865.24	62896.53	70762.09	93346.80	85462.17	67509.16	63645.14	63645.14	57665.59	56891.23	56182.51
6	96303.76	86103.43	80358.78	66295.99	64283.45	72322.92	95312.74	87268.30	68880.85	64976.91	64976.91	58876.50	57908.55	57022.65
7	98399.40	87899.33	82093.03	67726.75	65670.37	73883.75	97278.68	89074.43	70252.54	66308.68	66308.68	60087.41	58925.87	57862.79
8	100495.04	89695.23	83827.28	69157.50	67057.29	75444.58	99244.62	90880.56	71624.23	67640.45	67640.45	61298.32	59943.19	58702.93
9	102590.68	91491.13	85561.53	70588.26	68444.21	77005.41	101210.56	92686.69	72995.92	68972.22	68972.22	62509.23	60960.51	59543.07
10	104686.32	93287.03	87295.78	72019.02	69831.13	78566.24	103176.50	94492.82	74367.61	70303.99	70303.99	63720.14	61977.83	60383.21
11	106781.96	95082.93	89030.03	73449.77	71218.05	80127.07	105142.44	96298.95	75739.30	71635.76	71635.76	64931.05	62995.15	61223.35
12	108877.60	96878.83	90764.28	74880.53	72604.97	81687.90	107108.38	98105.08	77110.99	72967.53	72967.53	66141.96	64012.47	62063.49
13	110973.24	98674.73	92498.53	76311.29	73991.89	83248.73	109074.32	99911.21	78482.68	74299.30	74299.30	67352.87	65029.79	62903.63
14	113068.88	100470.63	94232.78	77742.04	75378.81	84809.56	111040.26	101717.34	79854.37	75631.07	75631.07	68563.78	66047.11	63743.77
15	115164.52	102266.53	95967.03	79172.80	76765.73	86370.39	113006.20	103523.47	81226.06	76962.84	76962.84	69774.69	67064.43	64583.91
16	117260.16	104062.43	97701.28	80603.55	78152.65	87931.22	114972.14	105329.60	82597.75	78294.61	78294.61	70985.60	68081.75	65424.05
17	119355.80	105858.33	99435.53	82034.31	79539.57	89492.05	116938.08	107135.73	83969.44	79626.38	79626.38	72196.51	69099.07	66264.19
18	121451.44	107654.23	101169.78	83465.07	80926.49	91052.88	118904.02	108941.86	85341.13	80958.15	80958.15	73407.42	70116.39	67104.33
19	123547.08	109450.13	102904.03	84895.82	82313.41	92613.71	120869.96	110747.99	86712.82	82289.92	82289.92	74618.33	71133.71	67944.47
20	125642.72	111246.03	104638.28	86326.58	83700.33	94174.54	122835.90	112554.12	88084.51	83621.69	83621.69	75829.24	72151.03	68784.61

Echelle	Aides 35 j. / 15,56%
16 ans	30460.83
17 ans	31442.10
17 ans + AVS	33211.15
18 ans	35533.04
19 ans	37868.73
20 ans	41614.14
21 ans	45166.06
22 ans	49022.04

INDEMNITES POUR LA SUPPLEANTE A LA  
DIRECTRICE EN CRECHE  
  
CHF 300.-/mois par institution pour le-la  
directeur(trice) suppléant(e)