

Echelle des traitements du personnel des crèches de la Ville de Lancy année 2018 (indexation : 0.0 %)

	Directeur-trice	Adjointe de direction	Educateur-trice	ASE	Auxiliaire I	Auxiliaire II	Psychologue	Psychomotricienne	Secrétaire Comptable Qualifiée	Secrétaire Qualifiée	Cuisinière diplômée / Jardinière diplômée	Cuisinière non diplômée / Jardinière non diplômée	Lingère / Couturière	Personnel de maison
Vacances	35	35	35	35	35	35	35	25	25	25	25	25	25	25
Jours trav.	225	225	225	225	225	225	225	235	235	235	235	235	235	235
Indemn. vac.	15.56%	15.56%	15.56%	15.56%	15.56%	15.56%	15.56%	10.64%	10.64%	10.64%	10.64%	10.64%	10.64%	10.64%
Annuité	2095.64	1795.90	1734.25	1430.75	1386.92	1560.83	1965.94	1806.13	1371.69	1331.77	1210.91	1017.32	1017.32	840.14
1	85825.56	77123.93	71687.53	59142.21	57348.85	64518.77	85483.04	78237.65	62022.40	58318.06	52821.95	52821.95	52821.95	52821.95
2	87921.20	78919.83	73421.78	60572.96	58735.77	66079.60	87448.98	80043.78	63394.09	59649.83	54032.86	54032.86	54032.86	54032.86
3	90016.84	80715.73	75156.03	62003.71	60122.69	67640.43	89414.92	81849.91	64765.78	60981.60	56243.77	56243.77	56243.77	56243.77
4	92112.48	82511.63	76890.28	63434.46	61509.61	69201.26	91380.86	83556.04	66137.47	62313.37	56454.68	56454.68	56454.68	56454.68
5	94208.12	84307.53	78624.53	64865.21	62896.53	70762.09	93346.80	85462.17	67509.16	63645.14	57665.59	57665.59	57665.59	57665.59
6	96303.76	86103.43	80358.78	66295.96	64283.45	72322.92	95312.74	87266.30	68880.85	64976.91	58876.50	58876.50	58876.50	58876.50
7	98399.40	87899.33	82093.03	67726.71	65670.37	73883.75	97278.68	89074.43	70252.54	66308.68	60087.41	60087.41	60087.41	60087.41
8	100495.04	89695.23	83827.28	69157.46	67057.29	75444.58	99244.62	90880.56	71624.23	67640.45	61298.32	61298.32	61298.32	61298.32
9	102590.68	91491.13	85561.53	70588.21	68444.21	77005.41	101210.56	92666.69	72995.92	68972.22	62509.23	62509.23	62509.23	62509.23
10	104686.32	93287.03	87295.78	72018.96	69831.13	78566.24	103176.50	94492.82	74367.61	70303.99	63720.14	63720.14	63720.14	63720.14
11	106781.96	95082.93	89030.03	73449.71	71218.05	80127.07	105142.44	96298.95	75739.30	71635.76	64931.05	64931.05	64931.05	64931.05
12	108877.60	96878.83	90764.28	74880.46	72604.97	81687.90	107108.38	98105.08	77110.99	72967.53	66141.96	66141.96	66141.96	66141.96
13	110973.24	98674.73	92498.53	76311.21	73991.89	83248.73	109074.32	99111.21	78482.68	74299.30	67352.87	67352.87	67352.87	67352.87
14	113068.88	100470.83	94232.78	77741.96	75378.81	84809.56	111040.26	101717.34	79854.37	75631.07	68563.78	68563.78	68563.78	68563.78
15	115164.52	102266.53	95967.03	79172.71	76765.73	86370.39	113006.20	103523.47	81226.06	76962.84	69774.69	69774.69	69774.69	69774.69
16	117260.16	104062.43	97701.28	80603.46	78152.65	87931.22	114972.14	105329.60	82597.75	78294.61	70985.60	70985.60	70985.60	70985.60
17	119355.80	105858.33	99435.53	82034.21	79539.57	89492.05	116938.08	107135.73	83969.44	79626.38	72196.51	72196.51	72196.51	72196.51
18	121451.44	107654.23	101169.78	83464.96	80928.49	91052.88	118904.02	108941.86	85341.13	80958.15	73407.42	73407.42	73407.42	73407.42
19	123547.08	109450.13	102904.03	84895.71	82313.41	92613.71	120869.96	110747.99	86712.82	82289.92	74618.33	74618.33	74618.33	74618.33
20	125642.72	111246.03	104638.28	86326.46	83700.33	94174.54	122835.90	112554.12	88084.51	83621.69	75829.24	75829.24	75829.24	75829.24

Aides	
Vacances	35
Indem. Vac.	15.56%
18 ans	35533.04
19 ans	37868.73
20 ans	41614.14
21 ans	45166.06
22 ans	49022.04

INDEMNITES POUR LA SUPPLEANTE A LA DIRECTRICE EN CRECHE
CHF 300.-/mois par institution pour le-la directeur(trice) suppléant(e)

